

**Names and Profiles of Directors Retiring by Rotation and Nominated for Re-election as Directors, and the Definition of Independent Directors of the Company
(as of AGM date)**

1. Mr. Pornchai Rujiprapa

Chairman of the Board of Directors / Independent Director

Age: 74 years

Date of Appointment: February 28, 2025

Total years as a director: 1 year 2 months



Education

- Doctoral Degree in Economics
University of Pennsylvania, USA
- Master's Degree in Economics
University of Pennsylvania, USA
- Master's Degree in Public Administration
National Institute of Development Administration
- Bachelor's Degree in Agro-Industry
Kasetsart University

Training Experience

Conducted by Thai Institute of Directors Association (IOD)

- Director Accreditation Program (DAP), Class 56/2006

Conducted by Other Organizations

- None -

Direct and indirect shareholding in the company

- None -

Family Relationship between Directors and Executives

- None -

History of Illegal Acts in the Past 5 Years

- None -

Positions in Other Companies

Listed Company

- None -

Non-Listed Company

- Chairman of the Board
P.R. Inter Ocean Company Limited
- Director
Sirindhorn International Environmental Park Foundation

Holding a position as a director/executive in a business that may cause a conflict of interest with the company

- None -

Work Experiences over the Past 5 Years

- 2014 - 2015 Minister
Ministry of Information and Communication Technology

Meeting Attendance in 2025

- Board of Directors Meeting 6/6

2. Miss Voraluck Worachuttharn

Independent Director

Age: 42 years

Date of Appointment: 15 August 2025

Total years as a director: 8 months



Education

- Master of Laws (LL.M.) in Banking and Finance Law
Queen Mary, University of London, UK
- Master of Laws (LL.M.)
King's College London, UK
- Bachelor of Laws (LL.B.)
Thammasat University

Training Experience

Conducted by Thai Institute of Directors Association (IOD)

- Director Certification Program (DCP), Class 285/2019
- Risk Management Program for Corporate Leaders (RCL), Class 17/2019
- Advance Audit Committee Program (AACP), Class 59/2025

Conducted by Other Organizations

- Certificate of Completion – Advanced Executive Program, Class 35 (CMA 35)
Capital Market Academy (CMA), The Stock Exchange of Thailand

Direct and indirect shareholding in the company

- None -

Family Relationship between Directors and Executives

- None -

History of Illegal Acts in the Past 5 Years

- None -

Positions in Other Companies

Listed Company

- None -

Non-Listed Company

- Partner, Attorney-at-Law
The Capital Law Office Company Limited

Holding a position as a director/executive in a business that may cause a conflict of interest with the company

- None -

Work Experiences over the Past 5 Years

- 2021 – 2023 Legal Director
BTS Group Holdings Public Company Limited
- 2021 – 2022 Director
Fanslink Communication Company Limited
- 2021 - 2022 Director
Rabbit Cash Company Limited

Director
BSS Holdings Company Limited

Director
Rabbit Care Company Limited

Director
Rabbit Care Broker Company Limited

Director
ASK Direct Group Company Limited

Chief Legal and Compliance Officer / Executive Director / Company
Secretary
VGI Public Company Limited

Meeting Attendance in 2025

- Board of Directors Meeting 1/1
- Audit Committee Meeting 1/1



3. Mr. Itchichai Poolvaraluck

Director

Age: 34 years

Date of Appointment: October 8, 2024

Total years as a director: 1 year 6 months



Education

- Bachelor's Degree in International Business, Finance and Economics
Manchester Business School, UK

Training Experience

Conducted by Thai Institute of Directors Association (IOD)

- Director Certification Program (DCP), Class 375/2024
- Role of the Chairman Program, Class 60/2025
- Subsidiary Governance Program, Class 11/2025

Conducted by Other Organizations

- IBID 9 Program, Institute for Business and Industrial Development
- Program on Laws and Regulations Related to Real Estate Valuation, Thai Real Estate Business School
- The Kampus 1 Program, Kasikorn Securities Public Company Limited, Kasikornbank Public Company Limited, and Chulalongkorn University
- The Next Tycoon 1 Program, The Next Institute, Shinawatra University
- Mission X 6 Program, Vidyasirimedhi Institute of Science and Technology (VISTEC) and Siam Commercial Bank Public Company Limited
- WEP 5, Wealth Enhancement Program, TISCO Bank Public Company Limited
- Executive Program in Hotel Management, Class 18, Dusit Thani College

Direct and indirect shareholding in the company

- 363,000,000 shares (14.93%)

Family Relationship between Directors and Executives

- None -

History of Illegal Acts in the Past 5 Years

- None -

Positions in Other Companies

Listed Company

- Director / Vice Chairman / Chairman of the Nomination and Remuneration Committee / Chairman of the Risk Management Sub-Committee
Plus Tech Innovation Public Company Limited
- Director
Nakhonluang Capital Public Company Limited

Non-Listed Company

- Director
Holding L Co Company Limited
- Director
Vipat PM Company Limited
- Director
Vipat AM Company Limited
- Director
Andaman Vipat Company Limited
- Director
Samui Vipat Company Limited
- Director
Hospetal Company Limited
- Director
Buzzebees Company Limited

Holding a position as a director/executive in a business that may cause a conflict of interest with the company

- None -

Meeting Attendance in 2025

- Board of Directors Meeting 8/8
- Executive Committee Meeting 10/10
- Risk Management Committee 2/2
- Nomination and Remuneration Committee 4/4



Definition of Independent Director

The Company's definition of an Independent Director complies with the requirements of the Office of the Securities and Exchange Commission and the Stock Exchange of Thailand

1. Holds no more than 1% of the total voting shares of the Company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons, including shares held by related persons of such independent director.
2. Is not, and has not been, an executive director, employee, staff member, salaried advisor, or controlling person of the Company, its parent company, subsidiaries, associated companies, companies at the same level, major shareholders, or controlling persons, unless such status has ceased for at least 2 years prior to the appointment as an independent director. This prohibited characteristic excludes cases where the independent director was a government official or advisor to a government agency that is a major shareholder or controlling person of the Company.
3. Is not a person related by blood or legal registration as a father, mother, spouse, sibling, or child, including the spouse of a child, of other directors, executives, major shareholders, controlling persons, or persons nominated to be directors, executives, or controlling persons of the Company or its subsidiaries.
4. Does not have, and has not had, a business relationship with the Company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons in a manner that may interfere with the independent exercise of judgment. Additionally, is not, and has not been, a significant shareholder or controlling person of any entity having a business relationship with the Company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons, unless such relationship has ceased for at least 2 years prior to the appointment as an independent director.

Such business relationships include normal commercial transactions, lease or rental of real estate, transactions relating to assets or services, or financial assistance through lending, borrowing, guarantees, or provision of assets as collateral, including similar arrangements, which result in the Company or its counterparty having indebtedness to the other party amounting to 3% or more of the Company's net tangible assets or THB 20 million or more, whichever is lower. The calculation of such indebtedness shall be in accordance with the rules on connected transactions as prescribed by the Capital Market Supervisory Board, mutatis mutandis. In considering such indebtedness, obligations incurred within 1 year prior to entering into the business relationship with the same person shall be included.

5. Is not, and has not been, an auditor of the Company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons, and is not a significant shareholder, controlling person, or partner of an audit firm employing such auditor, unless such status has ceased for at least 2 years prior to the appointment as an independent director.

6. Is not, and has not been, a professional service provider, including legal or financial advisor, receiving fees exceeding THB 2 million per year from the Company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons, and is not a significant shareholder, controlling person, or partner of such professional service provider, unless such status has ceased for at least 2 years prior to the appointment as an independent director.
7. Is not a director appointed as a representative of the Company's directors, major shareholders, or shareholders related to major shareholders.
8. Does not operate a business of the same nature and in significant competition with the Company or its subsidiaries, and is not a significant partner in a partnership or an executive director, employee, staff member, salaried advisor, or holder of more than 1% of the voting shares of another company operating a business of the same nature and in significant competition with the Company or its subsidiaries.
9. Does not have any other characteristics that may impair the ability to express independent opinions regarding the Company's operations.

